

1 November 4, 1983

Introduced by: Lois North

2 Proposed No: 83-602

3
4 ORDINANCE NO. 6627

5 AN ORDINANCE relating to King County Charter
6 Section 530 and Personnel Policy Ordinance
7 No. 4324; Establishing the 1983 and 1984
8 Salary Allocation List for Appointed Classi-
9 fications, for Career Service Classifications,
10 for Public Safety Civil Service Classifications,
11 and Providing for Incentive Pay Increases;
12 Repealing Ordinance No. 6142, and Ordinance
13 No. 6603, Section 1.

14 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

15 SECTION 1. Ordinance No. 6142 is hereby repealed.

16 SECTION 2. In construing the provisions of this ordinance,
17 except where otherwise declared or clearly apparent from the con-
18 text, words used here shall be given their common and ordinary
19 meaning. In addition, the following definitions shall apply:

20 A. PAY PLAN - A systematic schedule of numbered pay ranges
21 with minimum, maximum and intermediate steps for each pay range,
22 a schedule of assignment of each classification to a numbered pay
23 range and rules for administration.

24 B. INCENTIVE INCREASE - An increase to an employee's base
25 salary within the assigned pay range, based on demonstrated per-
26 formance.

27 C. POSITION - A group of current duties and responsibili-
28 ties assigned by competent authority requiring the full-time or
29 part-time employment of one person.

30 D. CLASSIFICATION PLAN - The arrangement of positions into
31 classifications together with specifications describing each
32 classification.

33 E. CLASSIFICATION - A position or group of positions,

1 established by authority, being sufficiently similar in respect
2 to the duties, responsibilities and authority thereof, that the
3 same descriptive title may be used to designate each position
4 allocated to the classification. A new classification is
5 required when factors of an existing classification cannot be
6 applied to a position or group of positions.

7 F. RECLASSIFICATION - A change in the classification of a
8 position to a higher, lower or equivalent classification on the
9 basis of significant changes in the nature, difficulty and
10 responsibility of duties assigned by competent authority.

11 G. SALARY OR PAY RATE - An individual dollar amount which
12 is one of the steps in a pay range paid to an employee based on
13 the classification of the position occupied.

14 H. PAY RANGE - One or more pay rates representing the
15 minimum, maximum and intermediate steps assigned to a classifica-
16 tion.

17 I. PAY RANGE ADJUSTMENT - The Adjustment of the numbered
18 pay range of a classification to another numbered pay range in
19 the schedule based on a classification change, competitive pay
20 data or other significant factors.

21 J. Y-RATE - A pay rate that is in excess of the maximum of
22 the pay range assigned to the classification of a position.

23 SECTION 3. The 1983 salary allocation list for appointed
24 classifications set forth is hereby approved and adopted.

25	OXXX CLERICAL, ADMINISTRATIVE AND FISCAL	PAY RANGE NUMBER
26	00XX GENERAL CLERICAL	
27	0025 Confidential Secretary I	35
28	0026 Confidential Secretary II	37
29	0029 Secretary - Deputy Executive	46
30	01XX DATA PROCESSING	
31	0145 Systems Services Manager	73

1	02XX STORES, PURCHASING AND PROPERTY MANAGEMENT	
2	0255 Property Manager	71
3	03XX ACCOUNTING, FISCAL CONTROL AND FINANCE	
4	0337 Director - Office of Finance	81
5	0356 Program Development Manager	67
6	0359 Director - Office of the Budget	81
7	0378 Stadium Finance Manager	65
8	0491 Chief Deputy Assessor	72
9	05XX ELECTIONS, DOCUMENTS AND LEGAL	
10	0525 Records and Elections Manager	70
11	0547 Public Defense Program Administrator	69
12	0548 Administrative Assistant - Public Defense	50
13	0554 Assistant Director - Judicial Administration	53
14	0555 Director of Judicial Administration	69
15	06XX GENERAL ADMINISTRATIVE AND ALLIED STAFF SERVICES	
16	0613 Affirmative Action Administrator	62
17	0627 Agriculture Program Administrator	65
18	0629 Personnel Manager	74
19	0636 General Services Manager	73
20	0637 Stadium Director	81
21	0640 Stadium Operations & Maintenance Manager	71
22	0641 County Fair Manager	57
23	0645 Facilities Manager	69
24	0650 Assistant Medical Examiner	48
25	0652 Medical Examiner	89
26	0653 Chief Medical Examiner	92
27	0655 Building and Land Development Manager	74
28	0659 Planning Manager	74
29	0662 Airport Manager	69
30	0663 County Road Engineer	77
31	0665 Public Works Director	81
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1	0666	Surface Water Manager	69
2	0667	Solid Waste Division Manager	69
3	0669	Director of Public Safety	81
4	0670	Administrative Assistant - Parks	57
5	0674	Chief Examiner - Civil Service Commission	56
6	0675	Parks and Recreation Manager	76
7	0677	Director of Planning & Community Development	81
8	0678	Arts Commission Executive Director	54
9	0679	Executive Secretary - Boundary Review Board	57
10	0681	Administrative Assistant I - County Executive	54
11	0682	Administrative Assistant II - County Executive	64
12	0683	Administrative Assistant III - County Executive	69
13	0684	Administrative Assistant IV - County Executive	70
14	0687	Deputy County Executive	81
15	0695	Director - Executive Administration	81
16	07XX	GENERAL ADMINISTRATIVE & ALLIED STAFF SERVICES	
17	0712	Technical Systems Manager	65
18	0718	Administrative Assistant - Medical Examiner	50
19	0719	Youth Services Director	81
20	0745	Utility Administrator	63
21	1LXX	SOCIAL, HEALTH AND RELATED SERVICES	
22	10XX	SOCIAL SERVICES	
23	1001	Director - Human Resources	81
24	1010	Community Services Division Manager	70
25	1018	Program Coordinator - Mental Health	57
26	1020	Program Coordinator - Developmental Disabilities	57
27	1127	Human Services Division Manager	69
28	1151	Emergency Medical Services Manager	69
29	14XX	CORRECTIONS SERVICES	
30	1411	Jail Commander	67
31	1450	Director - Adult Detention	81

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1	4XXX GRANT FUNDED POSITIONS	
2	4025 Confidential Secretary I	35
3	4150 Alcoholism Services Division Manager	69
4	4323 Housing and Community Development Manager	65
5	<u>SECTION 4.</u> Ordinance 6603, Section 1 is hereby repealed	
6	and the following is substituted. The salary allocation list for	
7	appointed classifications set forth below is hereby approved and	
8	adopted, effective January 1, 1984:	
9	0XXX CLERICAL, ADMINISTRATIVE AND FISCAL	PAY RANGE NUMBER
10	00XX GENERAL CLERICAL	
11	0025 Confidential Secretary I	35
12	0026 Confidential Secretary II	37
13	0028 Secretary - County Executive	51
14	0029 Secretary - Deputy Executive	46
15	01XX DATA PROCESSING	
16	0144 Administrative Assistant - Systems Services	62
17	0145 Systems Services Manager	77
18	02XX STORES, PURCHASING AND PROPERTY MANAGEMENT	
19	0254 Administrative Assistant - Property	56
20	0255 Property Manager	74
21	03XX ACCOUNTING, FISCAL CONTROL AND FINANCE	
22	0337 Director - Office of Finance	78
23	0356 Program Development Manager	70
24	0358 Administrative Assistant - Budgets	66
25	0359 Director - Office of the Budget	78
26	0378 Stadium Finance Manager	65
27	0491 Chief Deputy Assessor	73
28	05XX ELECTIONS, DOCUMENTS AND LEGAL	
29	0524 Administrative Assistant - Records & Elections	61
30	0525 Records and Elections Manager	73
31	0547 Public Defense Program Administrator	67

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1	0548	Administrative Assistant - Public Defense	50
2	0554	Administrative Assistant - Judicial Administration	61
3	0555	Director of Judicial Administration	69
4	06XX	GENERAL ADMINISTRATIVE AND ALLIED STAFF SERVICES	
5	0613	Affirmative Action Administrator	67
6	0627	Agriculture Program Administrator	65
7	0629	Personnel Manager	75
8	0636	General Services Manager	70
9	0637	Stadium Director	79
10	0639	Administrative Assistant - Stadium	69
11	0640	Stadium Operations & Maintenance Manager	69
12	0641	County Fair Manager	57
13	0645	Facilities Manager	70
14	0650	Assistant Medical Examiner	48
15	0652	Medical Examiner	89
16	0653	Chief Medical Examiner	92
17	0655	Building and Land Development Manager	76
18	0659	Planning Manager	76
19	0662	Airport Manager	69
20	0663	County Road Engineer	79
21	0664	Administrative Assistant - Public Works	67
22	0665	Public Works Director	83
23	0666	Surface Water Manager	69
24	0667	Solid Waste Division Manager	70
25	0669	Director of Public Safety	80
26	0670	Administrative Assistant - Parks	57
27	0674	Chief Examiner - Civil Service Commission	54
28	0675	Parks and Recreation Manager	76
29	0676	Administrative Assistant - Planning & Comm Dev	65
30	0677	Director of Planning & Community Development	79
31	0678	Arts Commission Executive Director	60
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1	0679	Executive Secretary - Boundary Review Board	57
2	0681	Administrative Assistant I - County Executive	54
3	0682	Administrative Assistant II - County Executive	64
4	0683	Administrative Assistant III - County Executive	69
5	0684	Administrative Assistant IV - County Executive	70
6	0686	Administrative Assistant - Program Development	57
7	0687	Deputy County Executive	85
8	0694	Administrative Assistant-Executive Administration	62
9	0695	Director - Executive Administration	80
10	07XX	GENERAL ADMINISTRATIVE & ALLIED STAFF SERVICES	
11	0712	Technical Systems Manager	64
12	0718	Administrative Assistant - Medical Examiner	56
13	0719	Youth Services Director	77
14	0745	Utility Administrator	63
15	0776	Administrative Assistant - Personnel	64
16	0783	Administrative Assistant - Cooperative Extension	61
17	0784	Administrative Assistant - Planning	61
18	0788	Administrative Assistant - Facilities Management	50
19	0791	Administrative Assistant - Roads	54
20	0792	Administrative Assistant - Surface Water Management	54
21	0793	Administrative Assistant - Solid Waste	57
22	0794	Administrative Assistant - Civil Service	42
23	1XXX	SOCIAL, HEALTH AND RELATED SERVICES	
24	10XX	SOCIAL SERVICES	
25	1001	Director - Human Resources	76
26	1010	Community Services Division Manager	69
27	1018	Program Coordinator - Mental Health	50
28	1020	Program Coordinator - Developmental Disabilities	57
29	1127	Human Services Division Manager	69
30	1148	Administrative Assistant - Emergency Medical Services	60
31	1151	Emergency Medical Services Manager	69

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1	14XX CORRECTIONS SERVICES	
2	1411 Jail Commander	72
3	1449 Administrative Assistant - Adult Detention	62
4	1450 Director - Adult Detention	78
5	4XXX GRANT FUNDED POSITIONS	
6	4025 Confidential Secretary I	35
7	4149 Administrative Assistant - Alcoholism Services	62
8	4150 Alcoholism Services Division Manager	70
9	4323 Housing and Community Development Manager	69
10	4324 Administrative Assistant - Housing and Community	59
11	Development	
12	7242 Chief Civil Deputy	83
13	7243 Chief Criminal Deputy	83
14	7244 Chief Fraud Deputy	80
15	<u>SECTION 5.</u> The 1983 salary allocation list for Career	
16	Service classifications set forth below is hereby approved and	
17	adopted:	
18	0XXX CLERICAL, ADMINISTRATIVE AND FISCAL	
19	00XX GENERAL CLERICAL	
20	0001 Office Aide	15*
21	0005 Office Assistant I	17*
22	0006 Office Assistant II	21*
23	0007 Office Assistant III	24*
24	0008 Mag Card Operator	25*
25	0010 Word Processing Technician	27
26	0012 Office Technician I	27*
27	0013 Office Technician II	30*
28	0014 Office Technician III	35*
29	0017 Secretary II	30*
30	0030 Office Coordinator	35
31	0031 Office Services Supervisor I	35*
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1	0032	Office Services Supervisor II	40
2	0051	Abstract Technician	30
3	0061	Switchboard Operator I	NR
4	0062	Switchboard Operator II	NR
5	0071	Receptionist	22*
6	01XX	DATA PROCESSING	
7	0101	Operations Coordinator I	NR
8	0102	Operations Coordinator II	NR
9	0103	Operations Coordinator III	NR
10	0105	Computer Master Scheduler	NR
11	0111	Data Entry Operator I	NR
12	0112	Data Entry Operator II	NR
13	0113	Data Entry Operator III	NR
14	0114	Lead Data Entry Operator	NR
15	0115	Data Entry System Supervisor	NR
16	0117	EDP Librarian	NR
17	0121	Computer Operator I	NR
18	0122	Computer Operator II	NR
19	0123	Computer Operator III	NR
20	0125	Computer Shift Supervisor	NR
21	0126	Recovery Analyst	47
22	0127	Programmer Analyst I	48
23	0128	Programmer Analyst II	54
24	0129	Programmer Analyst III	59
25	0130	Programmer Analyst IV	60
26	0131	Programmer I	44
27	0132	Computer Technology Specialist	60
28	0135	EDP Project Manager	64
29	0136	Quality Control Manager	58
30	0137	Technology Manager	65
31	0141	Systems and Programming Development Manager	69

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1	0142 Technology and Operations Manager	69
2	0161 EDP Program Coordinator	48
3	02XX STORES, PURCHASING AND PROPERTY MANAGEMENT	
4	0201 Stores Clerk	NR
5	0203 Stadium Supply Clerk	NR
6	0205 Storekeeper	NR
7	0206 Machine Parts Expediter	NR
8	0207 Supply Supervisor	52
9	0209 Contract Specialist	37
10	0211 Buyer	NR
11	0212 Senior Buyer	NR
12	0215 Purchasing Manager	60
13	0220 Real Estate Representative	39
14	0221 Staff Appraiser I	49
15	0222 Staff Appraiser II	54
16	0231 Inventory Control Clerk I	27
17	0232 Inventory Control Clerk II	30
18	0233 Property - Maintenance Supervisor	47
19	0235 Road Use Investigator	42
20	0236 Acquisition Coordinator	39
21	0237 Right-of-Way Agent I	49
22	0238 Right-of-Way Agent II	54
23	0239 Claims Adjuster	45
24	0240 Claims Coordinator	47
25	0241 Risk Management Officer	66
26	0242 Risk Management Assistant	52
27	0243 Franchise Officer	49
28	0245 Title and Escrow Officer	49
29	0247 Property Management Coordinator	39
30	0248 Property Management Supervisor	54
31	03XX ACCOUNTING, FISCAL CONTROL AND FINANCE	

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1	0301 Account Clerk I	17*
2	0302 Account Clerk II	24*
3	0305 Payroll Control Technician	37
4	0308 Fiscal Services Technician	NR
5	0310 Internal Auditor	55
6	0311 Accountant I	42*
7	0312 Accountant II	49*
8	0315 Account Section Supervisor - General Services	40
9	0316 Administrative Services Officer I	50*
10	0317 Administrative Services Officer II	55
11	0318 Administrative Services Officer III	57
12	0319 Chief Accountant	65
13	0320 Comptroller Section Supervisor	55
14	0321 Cashier I	28*
15	0322 Cashier II	35*
16	0325 County Revenue Officer I	NR
17	0326 County Revenue Officer II	NR
18	0327 Investment Specialist	49
19	0335 Finance Manager	65
20	0340 Economist	57
21	0350 Budget Analyst Trainee	42
22	0351 Budget Analyst I	47
23	0352 Budget Analyst II	52
24	0353 Budget Analyst III	57
25	0354 Budget Supervisor	61
26	0361 Site Cashier	NR
27	0362 Scale Operator	NR
28	0380 Ticket Office Assistant	50
29	04XX PROPERTY APPRAISAL	
30	0401 Appraiser Aide	30
31	0405 Appraiser I	NR

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1	0406	Appraiser II	NR
2	0407	Appraiser-Senior	NR
3	0408	Master Appraiser	54
4	0410	Auditor Appraiser Assistant	NR
5	0411	Auditor Appraiser I	NR
6	0412	Auditor Appraiser II	NR
7	0421	Forestry Appraiser	NR
8	0431	Assessments Auditor	NR
9	0436	Mapping Unit Supervisor	NR
10	0438	Assessments Analyst I	NR
11	0439	Assessments Analyst II	NR
12	0440	Assessments Systems Analyst	55
13	0441	Appraisal Unit Supervisor	NR
14	0442	Sales Analysis Unit Supervisor	52
15	0443	Special Exemptions Coordinator	52
16	0444	Assessments Technical Services Officer	50
17	0445	Assessments Information Supervisor	NR
18	0446	Assessments Land Use Supervisor	52
19	0451	Assessments Section Supervisor I	56
20	0452	Assessments Section Supervisor II	59
21	0453	Assessments Assistant Division Manager	59
22	0461	Assessments Division Manager I	63
23	0462	Assessments Division Manager II	66
24	05XX	ELECTIONS, DOCUMENTS AND LEGAL	
25	0501	Voting Machine Programmer	NR
26	0502	Election Supply Technician	NR
27	0503	Assistant Voting Machine Custodian	NR
28	0504	Voting Machine Custodian	NR
29	0505	Torrens Title Clerk	NR
30	0510	Assistant Superintendent-Records & Elections DP	54
31	0515	Elections Superintendent	62

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1	0521 Superintendent of Records	51
2	0531 Court Clerk I	NR
3	0532 Court Clerk II	NR
4	0533 Court Clerk-Lead	NR
5	0543 Judicial Services Supervisor I	41
6	0544 Judicial Services Supervisor II	43
7	06XX GENERAL ADMINISTRATIVE & ALLIED STAFF SERVICES	
8	0601 Administrative Aide	33
9	0602 Park Operations Assistant	50
10	0603 Safety Training Specialist	46
11	0605 Administrative Assistant I	42
12	0606 Administrative Assistant II	50
13	0607 Administrative Assistant III	57
14	0608 Management Analyst I	47
15	0609 Management Analyst II	52
16	0610 Records Supervisor	40*
17	0611 Fair Housing Officer	52
18	0612 Employee/Labor Relations Specialist I	43
19	0614 Equal Employment Opportunity Officer	54
20	0615 Departmental Personnel Officer I	53
21	0616 Departmental Personnel Officer II	57
22	0617 Community Relations Specialist	42
23	0618 Community Relations Supervisor	57
24	0619 Special Assistant to the Personnel Manager	62
25	0621 Personnel Analyst I	42
26	0622 Personnel Analyst II	54
27	0623 Personnel Analyst III	59
28	0624 Employee/Labor Relations Specialist II	54
29	0625 Employee/Labor Relations Manager	66
30	0626 Personnel Services Supervisor	60
31	0628 Contract Compliance Officer	52

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1	0630	Program Assistant	42
2	0631	Program Analyst I	47
3	0632	Program Analyst II	52*
4	0633	Program Analyst III	57
5	0634	Program Analyst IV	61
6	0635	Assistant General Services Manager	60
7	0638	Promotion and Media Relations Officer	65
8	0642	Personnel Technician	42
9	0643	Grant Coordinator	50
10	0646	Worker's Compensation Coordinator	37
11	0647	Safety Officer	52
12	0648	Safety and Worker's Compensation Assistant	58
13		Administrator	
14	0649	Safety and Worker's Compensation Administrator	61
15	0651	Facilities Project Management Supervisor	65
16	0657	Parks Security/Safety Coordinator	50
17	0658	Information Specialist	47
18	0660	Airport Administrative Officer	52
19	0661	Assistant Airport Manager	58
20	0668	Fleet Administrator	66
21	0671	Parks Operations Manager	63
22	0672	Recreation Program Manager	60
23	0673	Parks Capital Improvement Manager	61
24	0680	Arts Program Coordinator II	47
25	0690	Stadium Operations Assistant	50
26	0691	Stadium Operations Aide	33
27	0696	Parks Capital Improvement Specialist	50
28	0697	Public Information Officer	47
29	0698	Assistant License Support Supervisor	42
30	0699	License Support Supervisor	54
31	07XX	GENERAL ADMINISTRATIVE & ALLIED STAFF SERVICES	

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1	0702	Claims Officer	52
2	0703	Coordinator - Women's Program	57
3	0704	Management Specialist	52
4	0706	Program Coordinator	53
5	0707	Systems Coordinator	55*
6	0708	Historic Preservation Officer	56
7	0709	Historic Program Coordinator	42
8	0710	Assistant Manager - Stadium Operations	68
9	0714	Technical Systems Assistant	50
10	0715	Stadium Tour Supervisor	28
11	0716	Graphic Arts Technician	NR
12	0720	Facilities Services Manager - DYS	54
13	0721	Court Services Manager - DYS	64
14	0722	Administrative Services Manager - DYS	64
15	0723	Detention Manager - DYS	64
16	0724	Special Services Manager - DYS	55
17	0725	Fleet Coordinator	52
18	0728	Agriculture Project Manager	57
19	0729	Agriculture Support Coordinator	52
20	0731	Arts Program Coordinator I	42
21	0736	Contract Compliance Specialist	42
22	0737	Personnel - Contract Specialist	39
23	0741	Management Systems Analyst	52
24	0743	Systems Analyst - PW	55
25	0746	Retention - Detention Administrator	61
26	0750	Project Administrator - Parks	54
27	0770	Energy Technology Specialist	56
28	0771	Energy Management Engineer	57
29	0773	Maintenance Planning Manager	63
30	0774	Program Coordinator - Public Works	57
31	LXXX	SOCIAL, HEALTH AND RELATED SERVICES	
32	10XX	SOCIAL SERVICES	

1	1004	Aging Program Coordinator I	42
2	1005	Aging Program Coordinator II	57
3	1022	Social Services Program Analyst	47
4	1023	Social Services Coordinator	50
5	1026	Monitoring Evaluation Section Coordinator	56
6	1028	Statistician	50
7	1031	Veterans Aid Interviewer	NR
8	1035	Veterans Aid Manager	47
9	1047	Jail Counselor - Case Manager	42
10	1051	Involuntary Commitment Specialist I	53
11	1052	Involuntary Commitment Specialist II	57
12	1053	Involuntary Commitment Coordinator	63
13	11XX	HEALTH SERVICES	
14	1101	Medical Investigator	NR
15	1103	Chief Investigator	54
16	1107	Technical Support Supervisor - MEO	50
17	1108	Autopsy Assistant	NR
18	1109	Pathology Assistant	NR
19	1148	Emergency Medical Services Training Coordinator	44
20	1150	Emergency Medical Services Coordinator	44
21	1152	Emergency Medical Services Management Analyst	50
22	1153	Emergency Medical Services Program Analyst	47
23	1154	Emergency Medical Services Data Coordinator	42
24	1157	Paramedic	NR
25	12XX	RECREATIONAL SERVICES	
26	1201	Pool Operator	NR
27	1202	Aquatics Manager	60
28	1203	Chief Pool Operator	NR
29	1204	Aquatics Supervisor	50
30	1205	Pool Manager	42
31	1207	Senior Swim Instructor	17
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1	1209	Recreation Leader	30
2	1211	Recreation Specialist I	37
3	1212	Recreation Specialist II	42
4	1213	Recreator	42
5	1217	Assistant Recreation Supervisor	46
6	1218	Recreation Program Administrator	52
7	1220	Detention Recreation Specialist	38
8	13XX	YOUTH SERVICES	
9	1305	Accounting Technician I - DYS	NR
10	1306	Accounting Technician II - DYS	NR
11	1309	Switchboard Operator - DYS	NR
12	1312	Stores Clerk - DYS	NR
13	1313	Storekeeper - DYS	NR
14	1316	Business Manager - DYS	40
15	1320	Custodian - DYS	NR
16	1321	Maintenance Worker - DYS	NR
17	1322	Maintenance Supervisor - DYS	NR
18	1326	Cook - DYS	NR
19	1327	Kitchen Supervisor - DYS	NR
20	1330	Nurses Assistant - DYS	NR
21	1331	Staff Nurse - DYS	NR
22	1334	Juvenile Probation Counselor - DYS	NR
23	1335	Juvenile Probation Counselor Supervisor - DYS	NR
24	1338	Juvenile Corrections Officer	NR
25	1339	Detention Supervisor - DYS	NR
26	1342	Recreation Specialist - DYS	NR
27	1344	Social Services Coordinator - DYS	NR
28	1346	Volunteer Coordinator - DYS	NR
29	1348	Youth Employment Specialist - DYS	NR
30	1350	Youth Employment Coordinator - DYS	NR
31	1352	School Psychologist - DYS	NR

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1	1360	Youth Program Analyst - DYS	NR
2	1362	Youth Program Field Coordinator	46
3	1364	Youth Program Coordinator I	50
4	1366	Jobline Coordinator	43
5	1368	Youth Services Bureau Coordinator	51
6	14XX	CORRECTIONS SERVICES	
7	1401	Jail Aide	NR
8	1403	Property Cashier	NR
9	1404	Corrections Officer	NR
10	1407	Corrections Sergeant	NR
11	1408	Corrections Lieutenant	****
12	1415	Psychiatric Evaluation Specialist	47
13	1418	Jail Inmate Services Supervisor	58
14	1420	Pre-Trial Screener	38
15	1421	Pre-Trial Caseworker	45
16	1422	Pre-Trial Services Supervisor	58
17	1425	Work Release Attendant	NR
18	1428	Work Release Field Agent	NR
19	1430	Work Release Caseworker	NR
20	1432	Work Release Supervisor	60
21	2XXX	ENGINEERING, PLANNING AND INSPECTIONS	
22	20XX	ENGINEERING AND RELATED	
23	2001	Engineering Technician I	NR
24	2002	Engineering Assistant	NR
25	2003	Engineering Technician	NR
26	2014	Cadastral Drafting Technician	NR
27	2031	Engineer	NR
28	2032	Senior Engineer	NR
29	2033	Supervising Engineer	NR
30	2034	Civil Engineer IV	66
31	2035	Civil Engineer V	69
32	2036	Managing Engineer	63

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1	2047	Land Surveyor I	NR
2	2048	Land Surveyor II	NR
3	2049	Land Surveyor III	66
4	2050	Environmental Analyst	50
5	2055	Environmental Engineer	NR
6	2061	Cartographer	45*
7	2066	Contract Officer I	47
8	2067	Contract Officer II	50
9	2068	Contract Officer III	57
10	2070	Construction Coordinator	60
11	2071	Architect I	47
12	2072	Architect II	52
13	2073	Architect III	57
14	2074	Contract Officer - Harborview Medical Center	61
15	2075	Project Coordinator - Architecture	65
16	2081	Plans Examiner I	NR
17	2082	Plans Examiner II	NR
18	2083	Plans Examination Supervisor	64
19	2088	Energy Conservation Coordinator	NR
20	2091	Landscape Architect I	47
21	2092	Landscape Architect II	52*
22	2093	Landscape Architect III	57
23	21XX	PLANNING	
24	2105	Planning Assistant	42
25	2107	Planning Support Technician I	39
26	2108	Planning Support Technician II	45
27	2109	Planning Support Technician III	50
28	2111	Planner I	47
29	2112	Planner II	52
30	2113	Planner III	57
31	2114	Planner IV	61

1	2117	Outdoor Recreation Planner	47
2	2121	Zoning Technician	NR
3	2130	Transportation Planning Assistant	45
4	2131	Transportation Planner I	49
5	2132	Transportation Planner II	53
6	2133	Transportation Planner III	57
7	2135	Chief Transportation Planner	61
8	2141	Earth Scientist	57
9	22XX	INSPECTIONS	
10	2201	General Inspector I	NR
11	2202	General Inspector II	NR
12	2203	Assistant Building Inspection Supervisor	NR
13	2205	Building Inspection Supervisor	60
14	2208	Permit Service Center Supervisor	60
15	2209	Code Enforcement Officer	56
16	2210	Building Permit Technician	NR
17	2211	Addressing Technician	NR
18	2215	Fire Extinguisher Specialist	35
19	2220	Fire Protection Engineer	NR
20	2221	Deputy Fire Marshal	NR
21	2222	Fire Marshal	60
22	2223	Assistant Fire Marshal	NR
23	2225	Structural Engineer	NR
24	2231	License Inspector	NR
25	2241	Solid Waste Inspector	35
26	2250	Animal Control Officer	NR
27	2253	Animal Control Dispatcher	30
28	2255	Animal Control Chief	57
29	4XXX	GRANT FUNDED POSITIONS	
30	4003	Clerical Aide Trainee	12
31	4004	Office Aide	15

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1	4005 Office Assistant I	17
2	4006 Office Assistant II	21*
3	4007 Office Assistant III	24*
4	4012 Office Technician I	27*
5	4013 Office Technician II	30*
6	4014 Office Technician III	35
7	4017 Secretary II	30
8	4071 Receptionist	22
9	41XX	
10	4101 Administrator - ATF	63
11	4102 Administrative Support Supervisor	50
12	4103 Extended Care Administrator	57
13	4104 DAS Treatment Director	57
14	4105 Admitting Clerk	NR
15	4107 Head Housekeeper	26
16	4110 Nursing Assistant	NR
17	4114 Licensed Practical Nurse	NR
18	4116 Registered Nurse	44
19	4118 Supervising Registered Nurse	50
20	4120 Alcoholism Screener	NR
21	4124 Alcohol Worker I	NR
22	4126 Alcohol Program Supervisor I	44
23	4127 Alcohol Program Supervisor II	50
24	4130 Alcohol Program Driver	25
25	4151 Alcohol Commitment Specialist	53
26	4152 Alcohol Program Analyst I	47
27	4153 Alcohol Division Planner-Evaluator	55
28	4157 Detention Recreation Specialist	38
29	4164 Employee Assistance Program Coordinator	50
30	4174 Vocational Program Coordinator	NR
31	4175 Vocational Instructor	NR

1	4176 Alcohol Counselor	NR
2	4177 Alcohol Counselor Lead	NR
3	4180 Alcohol Maintenance Leader	NR
4	4181 Alcohol Group Leader	NR
5	4183 Cook-Baker	NR
6	4184 Mess Steward - Alcohol Services	NR
7	4185 Chief Cook	NR
8	42XX	
9	4204 Services Unit Coordinator - WTP	47
10	4205 Youth Program Area Supervisor	45
11	4207 Records Section Manager	47
12	4208 Youth Program Section Planner	45
13	4211 Manpower Program Regional Coordinator	49
14	4212 Youth Counselor-Caseworker	43
15	4215 Research and Liaison Specialist	39
16	4217 Youth Program Coordinator II	59
17	4219 Administrative Support Coordinator	52
18	4266 Training Coordinator	43
19	43XX	
20	4303 Cashier I	28
21	4307 Transportation Planner I	49
22	4311 Planner I	47
23	4312 Planner II	52
24	4313 Planner III	57
25	4314 Loan Officer Trainee	37
26	4315 Technical Assistance Coordinator	57
27	4316 Technical Assistance Specialist II	52
28	4317 Technical Assistance Specialist I	48
29	4318 Loan Officer	50
30	4319 Coordinator Housing Rehabilitation	57
31	4320 Housing Specialist	49

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1	4342	Accountant II	49
2	4374	Energy Technology Specialist	56
3	4375	Energy Resource Recovery Coordinator	61
4	4379	Surface Water Analyst	52
5	4380	Utility Studies Manager	57
6	4381	Facilities Analyst -SWM	52
7	44XX		
8	4451	Communications Specialist	NR
9	4456	Technical Services Assistant I	NR
10	4457	Technical Services Assistant II	NR
11	4458	Technical Services Specialist I	NR
12	4460	Evidence and Supply Clerk	NR
13	45XX		
14	4503	Program Coordinator	53
15	4513	Maintenance Trainee	12
16	46XX		
17	4601	Administrative Aide	33
18	4605	Administrative Assistant I	42
19	4606	Administrative Assistant II	50
20	4607	Administrative Assistant III	57
21	4616	Administrative Services Officer I	50
22	4617	Administrative Services Officer II	55
23	4619	Fiscal Management Officer	56
24	4631	Fiscal Management Specialist I	37
25	4632	Fiscal Management Specialist II	42
26	4635	Contract Compliance Specialist - AA	42
27	4672	Energy-Resource Recovery Program Coordinator	57
28	5XXX	CUSTODIAL, SECURITY AND PARKING	
29	50XX	CUSTODIAL	
30	5002	Custodian	NR
31	5005	Custodial Supervisor	34*

1	5011	Emergency Aide	NR
2	5021	Window Washer	NR
3	5031	Building Services Supervisor	47
4	51XX	SECURITY	
5	5101	Security/Information Officer	NR
6	5111	Airport Security Officer I	NR
7	5112	Airport Security Officer II	NR
8	5115	Airport Security Chief	***
9	5121	Bridge Tender	NR
10	5129	Park Manager I	NR
11	5130	Park Manager II	NR
12	5131	Park Manager III	NR
13	5132	Park Manager IV	NR
14	5136	Park Utilityworker	NR
15	5144	Stadium Security Guard	NR
16	5146	Stadium Security Chief	50
17	52XX	PARKING	
18	5211	Aircraft Parking Attendant	NR
19	5213	Aircraft Parking Supervisor	NR
20	5221	Vehicle Dispatcher	NR
21	53XX	FOOD SERVICES	
22	5311	Cook-Baker	NR
23	5317	Mess Steward	NR
24	6XXX	MAINTENANCE, TRADES AND RELATED	
25	60XX	GENERAL MAINTENANCE AND SUPERVISION	
26	6001	Utilityworker	NR
27	6005	Utility Leadworker	NR
28	6007	Airport Maintenance Worker	NR
29	6011	Site Attendant	NR
30	6021	Automotive Service Attendant.	NR
31	6022	Garage Service Aide	NR
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1	6031 Sign & Marking Installer	NR
2	6040 Stores Clerk-Driver	NR
3	6041 Truck Driver I	NR
4	6042 Truck Driver II	NR
5	6043 Truck Driver III	NR
6	6046 Equipment Operator I	NR
7	6047 Equipment Operator II	NR
8	6050 Assistant Manager-Stadium Maintenance	68
9	6052 Motor Pool Supervisor	50
10	6053 Assistant Equipment Supervisor	***
11	6055 Equipment Supervisor	***
12	6058 Hydraulics Division Supervisor	***
13	6060 Landscape Gardener	NR
14	6063 Sign and Marking Supervisor	***
15	6064 Park Landscape Supervisor	NR
16	6065 Park Maintenance Supervisor	56
17	6066 Equipment Coordinator	NR
18	6072 Airport Maintenance Superintendent	***
19	6075 Solid Waste Supervisor	***
20	6076 Solid Waste Operations Supervisor	***
21	6085 Construction Supervisor I	***
22	6086 Construction Supervisor II	***
23	6088 Assistant Superintendent	***
24	6089 Superintendent	***
25	6095 Assistant Public Works Division Supervisor	***
26	6096 Public Works Division Supervisor	***
27	6098 Assistant Road Maintenance Superintendent	***
28	6099 Road Maintenance Superintendent	***
29	61XX GENERAL TRADES AND SUPERVISION	
30	6101 Carpenter I	NR
31	6103 Carpenter II	NR

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1	6107 Painter I	NR
2	6109 Painter II	NR
3	6111 Sign Painter	NR
4	6112 Striping and Marking Painter	NR
5	6113 Plant Operator	NR
6	6114 Spray Technician	NR
7	6116 Apprentice Plumber	NR
8	6117 Plumber I	NR
9	6119 Plumber II	NR
10	6121 Electrician I	NR
11	6123 Electrician II	NR
12	6125 Welder	NR
13	6127 Machinist	NR
14	6131 Apprentice Automotive Machinist	NR
15	6132 Automotive Machinist - Heavy Duty	NR
16	6133 Automotive Machinist	NR
17	6137 Automotive Body Repair Specialist	NR
18	6141 Traffic Signal Technician	NR
19	6143 Traffic Signal Supervisor	NR
20	6145 Radio Repair Technician	NR
21	6146 Automated Scale Technician	NR
22	6147 Electronics Technician	NR
23	6148 Media Technician	27
24	6149 Communications Supervisor	NR
25	6150 Technical Systems Aide	27
26	6151 Steamfitter I	NR
27	6152 Steamfitter II	NR
28	6153 Heating, Ventilation and Air Conditioning	NR
29	Engineer	
30	6155 Assistant Airport Maintenance Superintendent	***
31	6157 Chief Heating, Ventilation and Air Conditioning	NR
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1	Engineer	
2	6158 Structural-Mechanical Supervisor	57
3	6165 Traffic Operations Supervisor	***
4	6166 Stadium Utilityworker	NR
5	6167 Sound Systems Technician	42
6	6168 Stadium Carpenter	NR
7	6169 Stadium Electrician	NR
8	6170 Stadium Plumber	NR
9	6171 Stadium Painter	NR
10	6172 Stadium Equipment Operator	NR
11	6173 Stadium Head Groundskeeper	NR
12	6175 Grounds Custodial Specialist	NR
13	6177 Stadium Maintenance Helper	NR
14	6178 Stadium Systems Technician	NR
15	6180 Water & Sewer System Operator	NR
16	62XX GENERAL REPRODUCTION	
17	6203 Blueprint Machine Operator	NR
18	6205 Microfilm Operator	21*
19	6209 Electronic Typesetter Operator	NR
20	6210 Offset Press Operator	NR
21	6211 Duplicating Equipment Operator	31
22	6212 Camera Operator	NR
23	6213 Offset Pressman Apprentice	NR
24	6214 Printshop Coordinator	NR
25	6215 Bindery Worker	NR
26	6235 Photographer	NR
27	6236 Graphic Arts Designer	43
28	6238 Photo Lab Technician	NR
29	NR Negotiated Rate	
30	* Wage rates of members of collective bargaining units set	
31	up by negotiated contract.	
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1 *** Department of Public Works (See Section 7).
2 **** Department of Adult Detention (See Section 11).
3 SECTION 6. The salary allocation list for Career Service
4 classifications set forth below is hereby approved and adopted,
5 effective January 1, 1984:
6 OXXX CLERICAL, ADMINISTRATIVE AND FISCAL
7 00XX GENERAL CLERICAL
8 0001 Office Aide 15*
9 0005 Office Assistant I 17*
10 0006 Office Assistant II 21*
11 0007 Office Assistant III 24*
12 0008 Mag Card Operator 25*
13 0010 Word Processing Technician 27
14 0012 Office Technician I 27*
15 0013 Office Technician II 30*
16 0014 Office Technician III 35*
17 0017 Secretary II 30*
18 0030 Office Coordinator 35
19 0031 Office Services Supervisor I 35*
20 0032 Office Services Supervisor II 40
21 0051 Abstract Technician 30
22 0061 Switchboard Operator I NR
23 0062 Switchboard Operator II NR
24 0071 Receptionist 22*
25 01XX DATA PROCESSING
26 0101 Operations Coordinator I NR
27 0102 Operations Coordinator II NR
28 0103 Operations Coordinator III NR
29 0105 Computer Master Scheduler NR
30 0111 Data Entry Operator I NR
31 0112 Data Entry Operator II NR
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1	0113	Data Entry Operator III	NR
2	0114	Lead Data Entry Operator	NR
3	0115	Data Entry System Supervisor	NR
4	0117	EDP Librarian	NR
5	0121	Computer Operator I	NR
6	0122	Computer Operator II	NR
7	0123	Computer Operator III	NR
8	0125	Computer Shift Supervisor	NR
9	0126	Recovery Analyst	47
10	0127	Programmer Analyst I	48
11	0128	Programmer Analyst II	54
12	0129	Programmer Analyst III	59
13	0130	Programmer Analyst IV	60
14	0131	Programmer I	44
15	0132	Computer Technology Specialist	60
16	0135	EDP Project Manager	64
17	0136	Quality Control Manager	58
18	0137	Technology Manager	65
19	0141	Systems and Programming Development Manager	69
20	0142	Technology and Operations Manager	69
21	0161	EDP Program Coordinator	48
22	02XX	STORES, PURCHASING AND PROPERTY MANAGEMENT	
23	0201	Stores Clerk	NR
24	0203	Stadium Supply Clerk	NR
25	0205	Storekeeper	NR
26	0206	Machine Parts Expediter	NR
27	0207	Supply Supervisor	52
28	0209	Contract Specialist	37
29	0211	Buyer	NR
30	0212	Senior Buyer	NR
31	0215	Purchasing Manager	60

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1	0220 Real Estate Representative	39
2	0221 Staff Appraiser I	49
3	0222 Staff Appraiser II	54
4	0231 Inventory Control Clerk I	27
5	0232 Inventory Control Clerk II	30
6	0233 Property - Maintenance Supervisor	47
7	0235 Road Use Investigator	42
8	0236 Acquisition Coordinator	39
9	0237 Right-of-Way Agent I	49
10	0238 Right-of-Way Agent II	54
11	0239 Claims Adjuster	45
12	0240 Claims Coordinator	47
13	0241 Risk Management Officer	65
14	0242 Risk Management Assistant	52
15	0243 Franchise Officer	49
16	0245 Title and Escrow Officer	49
17	0247 Property Management Coordinator	39
18	0248 Property Management Supervisor	54
19	03XX ACCOUNTING, FISCAL CONTROL AND FINANCE	
20	0301 Account Clerk I	17*
21	0302 Account Clerk II	24*
22	0305 Payroll Control Technician	37
23	0308 Fiscal Services Technician	NR
24	0310 Internal Auditor	55
25	0311 Accountant I	42*
26	0312 Accountant II	49*
27	0315 Account Section Supervisor - General Services	40
28	0316 Administrative Services Officer I	50*
29	0317 Administrative Services Officer II	55
30	0318 Administrative Services Officer III	57
31	0319 Chief Accountant	65
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1	0320	Comptroller Section Supervisor	55
2	0321	Cashier I	28*
3	0322	Cashier II	35*
4	0325	County Revenue Officer I	NR
5	0326	County Revenue Officer II	NR
6	0327	Investment Specialist	49
7	0335	Finance Manager	65
8	0340	Economist	57
9	0350	Budget Analyst Trainee	42
10	0351	Budget Analyst I	47
11	0352	Budget Analyst II	52
12	0353	Budget Analyst III	57
13	0354	Budget Supervisor	61
14	0361	Site Cashier	NR
15	0362	Scale Operator	NR
16	0380	Ticket Office Assistant	50
17	04XX	PROPERTY APPRAISAL	
18	0401	Appraiser Aide	30
19	0405	Appraiser I	NR
20	0406	Appraiser II	NR
21	0407	Appraiser-Senior	NR
22	0408	Master Appraiser	54
23	0410	Auditor Appraiser Assistant	NR
24	0411	Auditor Appraiser I	NR
25	0412	Auditor Appraiser II	NR
26	0421	Forestry Appraiser	NR
27	0431	Assessments Auditor	NR
28	0436	Mapping Unit Supervisor	NR
29	0438	Assessments Analyst I	NR
30	0439	Assessments Analyst II	NR
31	0440	Assessments Systems Analyst	55
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1	0441	Appraisal Unit Supervisor	NR
2	0442	Sales Analysis Unit Supervisor	52
3	0443	Special Exemptions Coordinator	52
4	0444	Assessments Technical Services Officer	50
5	0445	Assessments Information Supervisor	NR
6	0446	Assessments Land Use Supervisor	52
7	0451	Assessments Section Supervisor I	56
8	0452	Assessments Section Supervisor II	59
9	0453	Assessments Assistant Division Manager	59
10	0461	Assessments Division Manager I	67
11	0462	Assessments Division Manager II	68
12	05XX	ELECTIONS, DOCUMENTS AND LEGAL	
13	0501	Voting Machine Programmer	NR
14	0502	Election Supply Technician	NR
15	0503	Assistant Voting Machine Custodian	NR
16	0504	Voting Machine Custodian	NR
17	0505	Torrens Title Clerk	NR
18	0510	Assistant Superintendent-Records & Elections DP	54
19	0515	Elections Superintendent	62
20	0521	Superintendent of Records	51
21	0531	Court Clerk I	NR
22	0532	Court Clerk II	NR
23	0533	Court Clerk-Lead	NR
24	0543	Judicial Services Supervisor I	41
25	0544	Judicial Services Supervisor II	43
26	06XX	GENERAL ADMINISTRATIVE & ALLIED STAFF SERVICES	
27	0601	Administrative Aide	33
28	0602	Park Operations Assistant	50
29	0603	Safety Training Specialist	46
30	0605	Administrative Assistant I	42
31	0606	Administrative Assistant II	50

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1	0607	Administrative Assistant III	57
2	0608	Management Analyst I	47
3	0609	Management Analyst II	52
4	0610	Records Supervisor	40*
5	0611	Fair Housing Officer	52
6	0612	Employee/Labor Relations Specialist I	43
7	0614	Equal Employment Opportunity Officer	54
8	0615	Departmental Personnel Officer I	53
9	0616	Departmental Personnel Officer II	57
10	0617	Community Relations Specialist	42
11	0618	Community Relations Supervisor	57
12	0619	Special Assistant to the Personnel Manager	62
13	0620	Administrative Assistant IV	62
14	0621	Personnel Analyst I	42
15	0622	Personnel Analyst II	54
16	0623	Personnel Analyst III	59
17	0624	Employee/Labor Relations Specialist II	54
18	0625	Employee/Labor Relations Manager	66
19	0626	Personnel Services Supervisor	60
20	0628	Contract Compliance Officer	52
21	0630	Program Assistant	42
22	0631	Program Analyst I	47
23	0632	Program Analyst II	52*
24	0633	Program Analyst III	57
25	0634	Program Analyst IV	61
26	0635	Assistant General Services Manager	60
27	0638	Promotion and Media Relations Officer	65
28	0642	Personnel Technician	42
29	0643	Grant Coordinator	50
30	0646	Worker's Compensation Coordinator	37
31	0647	Safety Officer	52
32	0648	Safety and Worker's Compensation Assistant	58

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1	Administrator	
2	0649 Safety and Worker's Compensation Administrator	63
3	0651 Facilities Project Management Supervisor	65
4	0657 Parks Security/Safety Coordinator	50
5	0658 Information Specialist	47
6	0660 Airport Administrative Officer	52
7	0661 Assistant Airport Manager	58
8	0668 Fleet Administrator	69
9	0671 Parks Operations Manager	63
10	0672 Recreation Program Manager	60
11	0673 Parks Capital Improvement Manager	61
12	0680 Arts Program Coordinator II	47
13	0690 Stadium Operations Assistant	50
14	0691 Stadium Operations Aide	33
15	0696 Parks Capital Improvement Specialist	50
16	0697 Public Information Officer	47
17	0698 Assistant License Support Supervisor	42
18	0699 License Support Supervisor	54
19	07XX GENERAL ADMINISTRATIVE & ALLIED STAFF SERVICES	
20	0702 Claims Officer	52
21	0703 Coordinator - Women's Program	57
22	0704 Management Specialist	52
23	0706 Program Coordinator	53
24	0707 Systems Coordinator	55*
25	0708 Historic Preservation Officer	56
26	0709 Historic Program Coordinator	42
27	0710 Assistant Manager - Stadium Operations	68
28	0714 Technical Systems Assistant	50
29	0715 Stadium Tour Supervisor	28
30	0716 Graphic Arts Technician	NR
31	0720 Facilities Services Manager - DYS	54

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1	0721 Court Services Manager - DYS	70
2	0722 Administrative Services Manager - DYS	67
3	0723 Detention Manager - DYS	70
4	0724 Special Services Manager - DYS	55
5	0725 Fleet Coordinator	52
6	0728 Agriculture Project Manager	57
7	0729 Agriculture Support Coordinator	52
8	0731 Arts Program Coordinator I	42
9	0736 Contract Compliance Specialist	42
10	0737 Personnel - Contract Specialist	39
11	0741 Management Systems Analyst	52
12	0743 Systems Analyst - PW	55
13	0746 Retention - Detention Administrator	61
14	0750 Project Administrator - Parks	54
15	0770 Energy Technology Specialist	56
16	0771 Energy Management Engineer	57
17	0773 Maintenance Planning Manager	63
18	0774 Program Coordinator - Public Works	57
19	1XXX SOCIAL, HEALTH AND RELATED SERVICES	
20	10XX SOCIAL SERVICES	
21	1004 Aging Program Coordinator I	42
22	1005 Aging Program Coordinator II	57
23	1017 Mental Health Administrator	60
24	1022 Social Services Program Analyst	47
25	1023 Social Services Coordinator	50
26	1026 Monitoring Evaluation Section Coordinator	56
27	1028 Statistician	50
28	1031 Veterans Aid Interviewer	NR
29	1035 Veterans Aid Manager	47
30	1047 Jail Counselor - Case Manager	42
31	1051 Involuntary Commitment Specialist I	53
32	1052 Involuntary Commitment Specialist II	57
33	1053 Involuntary Commitment Coordinator	63

1	11XX HEALTH SERVICES	
2	1101 Medical Investigator	NR
3	1103 Chief Investigator	54
4	1107 Technical Support Supervisor - MEO	50
5	1108 Autopsy Assistant	NR
6	1109 Pathology Assistant	NR
7	1148 Emergency Medical Services Training Coordinator	44
8	1150 Emergency Medical Services Coordinator	44
9	1152 Emergency Medical Services Management Analyst	50
10	1153 Emergency Medical Services Program Analyst	47
11	1154 Emergency Medical Services Data Coordinator	42
12	1157 Paramedic	NR
13	12XX RECREATIONAL SERVICES	
14	1201 Pool Operator	NR
15	1202 Aquatics Manager	60
16	1203 Chief Pool Operator	NR
17	1204 Aquatics Supervisor	50
18	1205 Pool Manager	42
19	1207 Senior Swim Instructor	17
20	1209 Recreation Leader	30
21	1211 Recreation Specialist I	37
22	1212 Recreation Specialist II	42
23	1213 Recreator	42
24	1217 Assistant Recreation Supervisor	46
25	1218 Recreation Program Administrator	52
26	1220 Detention Recreation Specialist	38
27	13XX YOUTH SERVICES	
28	1305 Accounting Technician I - DYS	NR
29	1306 Accounting Technician II - DYS	NR
30	1309 Switchboard Operator - DYS	NR
31	1312 Stores Clerk - DYS	NR
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1	1313	Storekeeper - DYS	NR
2	1316	Business Manager - DYS	40
3	1320	Custodian - DYS	NR
4	1321	Maintenance Worker - DYS	NR
5	1322	Maintenance Supervisor - DYS	NR
6	1326	Cook - DYS	NR
7	1327	Kitchen Supervisor - DYS	NR
8	1330	Nurses Assistant - DYS	NR
9	1331	Staff Nurse - DYS	NR
10	1334	Juvenile Probation Counselor - DYS	NR
11	1335	Juvenile Probation Counselor Supervisor - DYS	NR
12	1338	Juvenile Corrections Officer	NR
13	1339	Detention Supervisor - DYS	NR
14	1342	Recreation Specialist - DYS	NR
15	1344	Social Services Coordinator - DYS	NR
16	1346	Volunteer Coordinator - DYS	NR
17	1348	Youth Employment Specialist - DYS	NR
18	1350	Youth Employment Coordinator - DYS	NR
19	1352	School Psychologist - DYS	NR
20	1360	Youth Program Analyst - DYS	NR
21	1362	Youth Program Field Coordinator	46
22	1364	Youth Program Coordinator I	50
23	1366	Jobline Coordinator	43
24	1368	Youth Services Bureau Coordinator	51
25	14XX	CORRECTIONS SERVICES	
26	1401	Jail Aide	NR
27	1403	Property Cashier	NR
28	1404	Corrections Officer	NR
29	1407	Corrections Sergeant	NR
30	1408	Corrections Lieutenant	****
31	1415	Psychiatric Evaluation Specialist	47

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1	1418	Jail Inmate Services Supervisor	58
2	1420	Pre-Trial Screener	38
3	1421	Pre-Trial Caseworker	45
4	1422	Pre-Trial Services Supervisor	58
5	1425	Work Release Attendant	NR
6	1428	Work Release Field Agent	NR
7	1430	Work Release Caseworker	NR
8	1432	Work Release Supervisor	60
9	2XXX	ENGINEERING, PLANNING AND INSPECTIONS	
10	20XX	ENGINEERING AND RELATED	
11	2001	Engineering Technician I	NR
12	2002	Engineering Assistant	NR
13	2003	Engineering Technician	NR
14	2014	Cadastral Drafting Technician	NR
15	2031	Engineer	NR
16	2032	Senior Engineer	NR
17	2033	Supervising Engineer	NR
18	2034	Civil Engineer IV	66
19	2035	Civil Engineer V	69
20	2036	Managing Engineer	63
21	2047	Land Surveyor I	NR
22	2048	Land Surveyor II	NR
23	2049	Land Surveyor III	66
24	2050	Environmental Analyst	50
25	2055	Environmental Engineer	NR
26	2061	Cartographer	45*
27	2066	Contract Officer I	47
28	2067	Contract Officer II	50
29	2068	Contract Officer III	57
30	2070	Construction Coordinator	60
31	2071	Architect I	47
32	2072	Architect II	52

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1	2073 Architect III	57
2	2074 Contract Officer - Harborview Medical Center	61
3	2075 Project Coordinator - Architecture	65
4	2081 Plans Examiner I	NR
5	2082 Plans Examiner II	NR
6	2083 Plans Examination Supervisor	64
7	2088 Energy Conservation Coordinator	NR
8	2091 Landscape Architect I	47
9	2092 Landscape Architect II	52*
10	2093 Landscape Architect III	57
11	21XX PLANNING	
12	2105 Planning Assistant	42
13	2107 Planning Support Technician I	39
14	2108 Planning Support Technician II	45
15	2109 Planning Support Technician III	50
16	2111 Planner I	47
17	2112 Planner II	52
18	2113 Planner III	57
19	2114 Planner IV	61
20	2117 Outdoor Recreation Planner	47
21	2121 Zoning Technician	NR
22	2130 Transportation Planning Assistant	45
23	2131 Transportation Planner I	49
24	2132 Transportation Planner II	53
25	2133 Transportation Planner III	57
26	2135 Chief Transportation Planner	61
27	2141 Earth Scientist	57
28	22XX INSPECTIONS	
29	2201 General Inspector I	NR
30	2202 General Inspector II	NR
31	2203 Assistant Building Inspection Supervisor	NR

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1	2205	Building Inspection Supervisor	60
2	2208	Permit Service Center Supervisor	60
3	2209	Code Enforcement Officer	56
4	2210	Building Permit Technician	NR
5	2211	Addressing Technician	NR
6	2215	Fire Extinguisher Specialist	35
7	2220	Fire Protection Engineer	NR
8	2221	Deputy Fire Marshal	NR
9	2222	Fire Marshal	60
10	2223	Assistant Fire Marshal	NR
11	2225	Structural Engineer	NR
12	2231	License Inspector	NR
13	2241	Solid Waste Inspector	35
14	2250	Animal Control Officer	NR
15	2253	Animal Control Dispatcher	30
16	2255	Animal Control Chief	57
17	4XXX	GRANT FUNDED POSITIONS	
18	4003	Clerical Aide Trainee	12
19	4004	Office Aide	15
20	4005	Office Assistant I	17
21	4006	Office Assistant II	21*
22	4007	Office Assistant III	24*
23	4012	Office Technician I	27*
24	4013	Office Technician II	30*
25	4014	Office Technician III	35
26	4017	Secretary II	30
27	4071	Receptionist	22
28	41XX		
29	4101	Administrator - ATF	63
30	4102	Administrative Support Supervisor	50
31	4103	Extended Care Administrator	57

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1	4104	DAS Treatment Director	57
2	4105	Admitting Clerk	NR
3	4107	Head Housekeeper	26
4	4110	Nursing Assistant	NR
5	4114	Licensed Practical Nurse	NR
6	4116	Registered Nurse	44
7	4118	Supervising Registered Nurse	50
8	4120	Alcoholism Screener	NR
9	4124	Alcohol Worker I	NR
10	4126	Alcohol Program Supervisor I	44
11	4127	Alcohol Program Supervisor II	50
12	4130	Alcohol Program Driver	25
13	4151	Alcohol Commitment Specialist	53
14	4152	Alcohol Program Analyst I	47
15	4153	Alcohol Division Planner-Evaluator	55
16	4157	Detention Recreation Specialist	38
17	4164	Employee Assistance Program Coordinator	50
18	4174	Vocational Program Coordinator	NR
19	4175	Vocational Instructor	NR
20	4176	Alcohol Counselor	NR
21	4177	Alcohol Counselor Lead	NR
22	4180	Alcohol Maintenance Leader	NR
23	4181	Alcohol Group Leader	NR
24	4183	Cook-Baker	NR
25	4184	Mess Steward - Alcohol Services	NR
26	4185	Chief Cook	NR
27	42XX		
28	4204	Services Unit Coordinator - WTP	47
29	4205	Youth Program Area Supervisor	45
30	4207	Records Section Manager	47
31	4208	Youth Program Section Planner	45

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1	4211 Manpower Program Regional Coordinator	49
2	4212 Youth Counselor-Caseworker	43
3	4215 Research and Liaison Specialist	39
4	4217 Youth Program Coordinator II	59
5	4219 Administrative Support Coordinator	52
6	4266 Training Coordinator	43
7	43XX	
8	4303 Cashier I	28
9	4307 Transportation Planner I	49
10	4311 Planner I	47
11	4312 Planner II	52
12	4313 Planner III	57
13	4314 Loan Officer Trainee	37
14	4315 Technical Assistance Coordinator	57
15	4316 Technical Assistance Specialist II	52
16	4317 Technical Assistance Specialist I	48
17	4318 Loan Officer	50
18	4319 Coordinator Housing Rehabilitation	57
19	4320 Housing Specialist	49
20	4342 Accountant II	49
21	4374 Energy Technology Specialist	56
22	4375 Energy Resource Recovery Coordinator	61
23	4379 Surface Water Analyst	52
24	4380 Utility Studies Manager	57
25	4381 Facilities Analyst -SWM	52
26	44XX	
27	4451 Communications Specialist	NR
28	4456 Technical Services Assistant I	NR
29	4457 Technical Services Assistant II	NR
30	4458 Technical Services Specialist I	NR
31	4460 Evidence and Supply Clerk	NR

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1	45XX	
2	4503 Program Coordinator	53
3	4513 Maintenance Trainee	12
4	46XX	
5	4601 Administrative Aide	33
6	4605 Administrative Assistant I	42
7	4606 Administrative Assistant II	50
8	4607 Administrative Assistant III	57
9	4616 Administrative Services Officer I	50
10	4617 Administrative Services Officer II	55
11	4619 Fiscal Management Officer	56
12	4631 Fiscal Management Specialist I	37
13	4632 Fiscal Management Specialist II	42
14	4635 Contract Compliance Specialist - AA	42
15	4672 Energy-Resource Recovery Program Coordinator	57
16	5XXX CUSTODIAL, SECURITY AND PARKING	
17	50XX CUSTODIAL	
18	5002 Custodian	NR
19	5005 Custodial Supervisor	34*
20	5011 Emergency Aide	NR
21	5021 Window Washer	NR
22	5031 Building Services Supervisor	47
23	51XX SECURITY	
24	5101 Security/Information Officer	NR
25	5111 Airport Security Officer I	NR
26	5112 Airport Security Officer II	NR
27	5115 Airport Security Chief	***
28	5121 Bridge Tender	NR
29	5129 Park Manager I	NR
30	5130 Park Manager II	NR
31	5131 Park Manager III	NR

1	5132	Park Manager IV	NR
2	5136	Park Utilityworker	NR
3	5144	Stadium Security Guard	NR
4	5146	Stadium Security Chief	50
5	52XX	PARKING	
6	5211	Aircraft Parking Attendant	NR
7	5213	Aircraft Parking Supervisor	NR
8	5221	Vehicle Dispatcher	NR
9	53XX	FOOD SERVICES	
10	5311	Cook-Baker	NR
11	5317	Mess Steward	NR
12	6XXX	MAINTENANCE, TRADES AND RELATED	
13	60XX	GENERAL MAINTENANCE AND SUPERVISION	
14	6001	Utilityworker	NR
15	6005	Utility Leadworker	NR
16	6007	Airport Maintenance Worker	NR
17	6011	Site Attendant	NR
18	6021	Automotive Service Attendant	NR
19	6022	Garage Service Aide	NR
20	6031	Sign & Marking Installer	NR
21	6040	Stores Clerk-Driver	NR
22	6041	Truck Driver I	NR
23	6042	Truck Driver II	NR
24	6043	Truck Driver III	NR
25	6046	Equipment Operator I	NR
26	6047	Equipment Operator II	NR
27	6050	Assistant Manager-Stadium Maintenance	68
28	6052	Motor Pool Supervisor	50
29	6053	Assistant Equipment Supervisor	***
30	6055	Equipment Supervisor	***
31	6058	Hydraulics Division Supervisor	***

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1	6060 Landscape Gardener	NR
2	6063 Sign and Marking Supervisor	***
3	6064 Park Landscape Supervisor	NR
4	6065 Park Maintenance Supervisor	56
5	6066 Equipment Coordinator	NR
6	6072 Airport Maintenance Superintendent	***
7	6075 Solid Waste Supervisor	***
8	6076 Solid Waste Operations Supervisor	***
9	6085 Construction Supervisor I	***
10	6086 Construction Supervisor II	***
11	6088 Assistant Superintendent	***
12	6089 Superintendent	***
13	6095 Assistant Public Works Division Supervisor	***
14	6096 Public Works Division Supervisor	***
15	6098 Assistant Road Maintenance Superintendent	***
16	6099 Road Maintenance Superintendent	***
17	61XX GENERAL TRADES AND SUPERVISION	
18	6101 Carpenter I	NR
19	6103 Carpenter II	NR
20	6107 Painter I	NR
21	6109 Painter II	NR
22	6111 Sign Painter	NR
23	6112 Striping and Marking Painter	NR
24	6113 Plant Operator	NR
25	6114 Spray Technician	NR
26	6116 Apprentice Plumber	NR
27	6117 Plumber I	NR
28	6119 Plumber II	NR
29	6121 Electrician I	NR
30	6123 Electrician II	NR
31	6125 Welder	NR

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1	6127	Machinist	NR
2	6131	Apprentice Automotive Machinist	NR
3	6132	Automotive Machinist - Heavy Duty	NR
4	6133	Automotive Machinist	NR
5	6137	Automotive Body Repair Specialist	NR
6	6141	Traffic Signal Technician	NR
7	6143	Traffic Signal Supervisor	NR
8	6145	Radio Repair Technician	NR
9	6146	Automated Scale Technician	NR
10	6147	Electronics Technician	NR
11	6148	Media Technician	27
12	6149	Communications Supervisor	NR
13	6150	Technical Systems Aide	27
14	6151	Steamfitter I	NR
15	6152	Steamfitter II	NR
16	6153	Heating, Ventilation and Air Conditioning	NR
17		Engineer	
18	6155	Assistant Airport Maintenance Superintendent	***
19	6157	Chief Heating, Ventilation and Air Conditioning	NR
20		Engineer	
21	6158	Structural-Mechanical Supervisor	57
22	6165	Traffic Operations Supervisor	***
23	6166	Stadium Utilityworker	NR
24	6167	Sound Systems Technician	42
25	6168	Stadium Carpenter	NR
26	6169	Stadium Electrician	NR
27	6170	Stadium Plumber	NR
28	6171	Stadium Painter	NR
29	6172	Stadium Equipment Operator	NR
30	6173	Stadium Head Groundskeeper	NR
31	6175	Grounds Custodial Specialist	NR

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1	6177 Stadium Maintenance Helper	NR
2	6178 Stadium Systems Technician	NR
3	6180 Water & Sewer System Operator	NR
4	62XX GENERAL REPRODUCTION	
5	6203 Blueprint Machine Operator	NR
6	6205 Microfilm Operator	21*
7	6209 Electronic Typesetter Operator	NR
8	6210 Offset Press Operator	NR
9	6211 Duplicating Equipment Operator	31
10	6212 Camera Operator	NR
11	6213 Offset Pressman Apprentice	NR
12	6214 Printshop Coordinator	NR
13	6215 Bindery Worker	NR
14	6235 Photographer	NR
15	6236 Graphic Arts Designer	43
16	6238 Photo Lab Technician	NR

17 NR Negotiated Rate

18 * Wage rates of members of collective bargaining units set
19 up by negotiated contract.

20 *** Department of Public Works (See Section 8).

21 **** Department of Adult Detention (See Section 12).

22 SECTION 7. Effective January 1, 1983, the salaries for the
23 Public Works classifications listed below shall be as follows:

	<u>Beginning</u>	<u>After Six Months</u>
24		
25		
26	<u>Assistant Supervisor</u>	
27	6053, 6072, 6085, 6095	\$ 2833.29 \$ 2968.80
28	<u>Supervisor</u>	
29	6058, 6063, 6075, 6086, 6096	\$ 3035.99 \$ 3180.56
30	<u>Assistant Superintendent</u>	
31	6055, 6076, 6088, 6098, 6165	\$ 3339.59 \$ 3494.06

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7407	Chief-Bureau-Staff	\$ 4564.55 plus longevity and	
	Services*		education incentive
0669	Director of Public Safety*	Pay Range Number	81
	<u>Non-Commissioned Personnel:</u>	<u>Pay Range Number</u>	
7408	Emergency Services Coordinator		40
7409	Confidential Secretary-Public Safety*		37
7410	Administrative Assistant-Public Safety*		60
7427	Administrative Secretary (2)*		35
7437	Accountant		42
7439	Administrative Services Officer II		60
7440	Administrative Services Officer I		50
7494	Legal Advisor*		61

*Exempt positions, per the provisions of R.C.W. 41.14.070.

Figures in parentheses represent total number of authorized exempt positions, per the individual classified position title.

SECTION 10. Effective January 1, 1984, the salaries for the Public Safety classifications listed below may be adjusted by an amount as may be provided for by a subsequent cost-of-living ordinance.

7402	Captain	\$3608.94 plus longevity and	
			education incentive
7401	Major (4)*	\$ 4002.68 plus longevity and	
			education incentive
7406	Chief-Bureau-Police		76
	Operations*	plus education incentive	
7407	Chief-Bureau-Staff		76
	Services*	plus education incentive	
0669	Director of Public Safety*		80
	<u>Non-Commissioned Personnel:</u>	<u>Pay Range Number</u>	
7408	Emergency Services Coordinator		40
7409	Confidential Secretary-Public Safety*		37

1	7410	Administrative Assistant-Public Safety*	65
2	7427	Administrative Secretary (2)*	35
3	7437	Accountant	42
4	7439	Administrative Services Officer II	60
5	7440	Administrative Services Officer I	50
6	7494	Legal Advisor*	61

*Exempt positions, per the provisions of R.C.W. 41.14.070.

Figures in parentheses represent total number of authorized exempt positions, per the individual classified position title.

SECTION 11. Effective January 1, 1983, the salaries for the Adult Detention classification listed below shall be as follows:

1408 Corrections Lieutenant \$ 2720.34 plus longevity and
education incentive

On July 1, 1983 to \$ 2898.66 plus longevity and
education incentive

SECTION 12. Effective January 1, 1984, the salaries for the Adult Detention classification listed below may be adjusted by an amount as may be provided for by a subsequent cost-of-living ordinance.

1408 Corrections Lieutenant \$2898.66 plus longevity and
education incentive

SECTION 13. The provisions of this section shall be applicable to all positions in the Executive Branch and the Department of Assessments allocated to a classification assigned a pay range in Sections 3, 4, 5, 6, and 15 of this ordinance.

A. The Schedule of Pay Ranges shall consist of ninety-nine pay ranges, each containing ten steps as approved in the annual cost-of-living ordinance.

B. Employees may receive within-range increases from one step to the next higher step, upon satisfactory completion of the probationary period and annually thereafter as provided below:

1 1. Upon completion of the probationary period, an
2 employee's salary shall be advanced to Step 2, if the rate
3 currently paid is Step 1; if the employee's initial salary is at
4 Step 2, or higher, it may be advanced at the discretion of the
5 appointing authority to the next higher step. All probationary
6 period increases must be supported by performance appraisal.
7 Increases exceeding Step 5 must be approved by the Personnel
8 Manager.

9 2. Annual Step Incentive Increases shall be given on
10 January 1 of the year following the prior year Fall performance
11 appraisal.

12 3. Employees are eligible for a step increase on the
13 basis of performance and current step position as authorized in
14 the incentive pay program Step Increase Guide.

15 a. In recognition of the above standard or exceptional
16 performance, the appointing authority may grant an annual
17 increase exceeding a single step.

18 b. Increases beyond Step 5 must be based upon above
19 standard performance and must be supported by performance
20 appraisal.

21 c. Increases beyond Step 8 must be based upon
22 outstanding performance and must be supported by performance
23 appraisal.

24 d. Employees receiving incentive increases whose
25 current salary does not coincide with a step on the pay plan
26 shall be advanced to a step on the pay plan which shall be the
27 next higher step after such incentive increase.

28 C. An appointing authority may grant to an employee, an
29 increase to a salary above the top step of the range if the
30 following conditions are met:

31 1. The employee is not a department director.
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1 2. The employee must have been at the top step of the
2 range for at least two consecutive years.

3 3. The employee must have demonstrated continuous
4 outstanding performance, which must be supported by performance
5 appraisal.

6 4. Written justification must be submitted to the
7 Personnel Manager for approval.

8 5. Incentive increases above the top step may not exceed
9 five percent, PROVIDED that, in no case shall the resultant
10 annualized salary of an employee exceed ninety-five percent of
11 his immediate supervisor's annualized salary.

12 6. Incentive increases above the top step will be in
13 effect for twelve months only. Such increases must be justified
14 each year by meeting the above specified conditions.

15 D. Department directors shall not be prohibited from incen-
16 tive pay increases but shall not be included in this ordinance.

17 E. All within-range incentive increases are subject to the
18 availability of funds. Within-range incentive increases are not
19 automatic but shall be given only upon the affirmative action of
20 the appointing authority within the guide-lines established by
21 the Personnel Manager.

22 SECTION 14. The Personnel Manager shall have the respon-
23 sibility and authority to reclassify any position to an existing
24 or new classification, provided that any salary adjustments
25 resulting from said reclassification shall not become effective
26 until such time as the Budget Office certifies that sufficient
27 funds are available, within the then existing appropriation of
28 the department within which the position is being reclassified.

29 SECTION 15. The Personnel Manager may abolish, amend or
30 create new classifications provided the assignment or reassign-
31 ment of pay ranges to said classification shall be subject to the
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1 provisions of Section 14 herein, provided further, the creation
2 of any appointed classification, position, or reclassification of
3 any appointed position, regardless of pay range or any pay range
4 adjustments for positions exceeding range 54 or movements of four
5 or more pay ranges for an existing classification or any pay
6 range adjustment affecting two or more classifications in a
7 classification series, shall be confirmed by the Operations,
8 Police and Judiciary Committee prior to implementation.

9 SECTION 16. An employee who has a valid Washington State
10 Professional Civil Engineering license, a registered Architect's
11 license or a professional designation of CPA, MAI, RM, SSA, CPM
12 or SR/WA, shall be paid an additional twenty-five dollars per
13 month if such designation or professional license is a require-
14 ment of the job assignment.

15 SECTION 17. The administration of the pay provisions set
16 forth herein will be the responsibility of the County Executive.

17 SECTION 18. Pay range assignments shall be subject to con-
18 firmation by ordinance by the King County Council at least
19 annually.

20 SECTION 19. The provisions of a section of this ordinance,
21 so far as they are substantially the same as those of a section
22 of an ordinance existing at the time of their enactment, must be
23 construed as a continuation thereof.

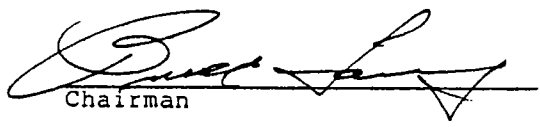
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SECTION 20. Should any section, subsection, paragraph, sentence, clause, or phrase of this ordinance be declared unconstitutional or invalid for any reason, such decision shall not affect the validity of the remaining portions of this ordinance.

INTRODUCED AND READ for the first time this 24th day of December, 1983.

PASSED this 19th day of December, 1983.

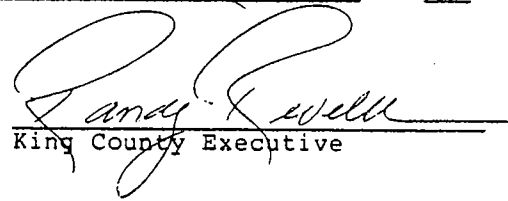
KING COUNTY COUNCIL
KING COUNTY, WASHINGTON


Chairman

ATTEST:


Clerk of the Council

APPROVED this 30th day of December, 1983.


King County Executive